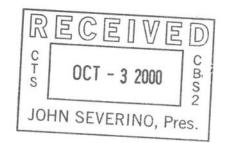
©CBS MEMORANDUM



FROM: Howard F. Jaeckel (LAW)

TO: JOHN SEVERINO

DATE: October 2, 2000

cc: Messinger

Re: Annual Employment Report

I attach a copy of the Annual Employment Report for your station which is being filed with the Commission today. Please be sure that it is placed in your public file.

MF)

BROADCAST STATION ANNUAL EMPLOYMENT REPORT

SECTIONI				
Legal Name of the Licensee	CDC BDOADCACUTA	IC Inc		
Mailing Address c/o Via	CBS BROADCASTIN	Hampshire Ave., N	J W Suite 1200	
City Washington,		State or Country (if foreign address		
	Telephone Number (include area code) E-Mail Address (if available)			
	Facility ID Num	ber 9628	Call Sign KCBS-TV	
SECTION II A. TYPE OF RESPONDENT				
Commercial Broadcast Station	Noncomme	ercial Broadcast Station Head	quarters	
Radio X TV	Edu	cational Radio	HQ	
Low Powe	er TV Edu	acational TV		
Internation	al			
B. List call sign and location of which share one or more employ	of all stations whose employees vees.	are on this report. This should in	clude commonly owned stations	
Call Sign	Facility ID Number	Type (check applicable box)	Location (city, state)	
KCBS-TV	9628	□ AM □ FM ☑ TV	Los Angeles, CA	
		☐ AM ☐ FM ☐ TV		
		☐ AM ☐ FM ☐ TV		
		☐ AM ☐ FM ☐ TV		
		☐ AM ☐ FM ☐ TV		
		☐ AM ☐ FM ☐ TV		
		AM FM TV		
		□ AM □ FM □ TV		
SECTION III A. PAYROLL PERIOD COVEREI	D BY THIS REPORT (DATE)	July 14 - July 2	8	
B. CHECK APPLICABLE BOX				
Fewer than five full-t certification statement	ime employees in employment ur and return to FCC)	nit during the selected payroll perio	od (Complete page one only and	
X Five or more full-tim and certification state:	e employees in employment unit ment and return to FCC)	during the selected payroll period	(Complete all sections of form	

B. PART-TIME EMPLOYEE D.				MALE					FEMALE		
JOB CATEGORIES	TOTAL	WHITE (NOT HISPANIC)	BLACK (NOT HISPANIC)	HISPANIC (c)	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN, ALASKAN NATIVE (c)	WHITE (NOT HISPANIC)	BLACK (NOT HISPANIC)	HISPANIC	ASIAN OR PACIFIC ISLANDER	AMERICAN INDIAN, ALASKAN NATIVE
OFFICIALS & MANAGERS								(g)	(11)	(1)	ij+
PROFESSIONALS	40	21	1	1			10	2	4	1	
TECHNICIANS	43	7	6	11	3	0	8	2	3	2	1
SALES WORKERS									Har. 1999		520
OFFICE & CLERICAL											
CRAFT WORKERS (SKILLED)									- 1 +		
OPERATIVES (SEMI-SKILLED)					18 E		55.5				
LABORERS (UNSKILLED)											
SERVICE WORKERS											
TOTAL	83	28	7	12	3		18	4	7	3	1

KCBS-TV EEO PUBLIC FILE REPORT 04/17/00 – 07/31/00

1. RECRUITMENT SOURCE INFORMATION

JOB TITLE: Scheduler	
TOTAL NUMBER OF PERSONS INTERVIWED: 6	

RECRUITMENT SOURCE	E Name			
Risa Wheat, KCBS-TV	Employee			
Mailing Address:				
6121 Sunset Blvd., Los A	ngeles, CA 90028			
E-Mail Address:	Contact Person:	Teleph	one No.	
		•		
SOURCE ENTITLED TO	VACANCY NOTIF	ICATION?	YES[]	NO [X]
DID THIS SOURCE PRO	VIDE THE ULTIMA	ATE HIRE?	YES [X]	NO[]
HOW MANY INTERVIE	WEES WERE REFE	RRED BY TH	IS SOUR	CE? 2

RECRUITMENT SOURCE	CE Name			
Internal posting				
Mailing Address:				
E-Mail Address:	Contact Person:	Telep	hone No.	
SOURCE ENTITLED TO	VACANCY NOTIF	ICATION?	YES[]	NO [X]
DID THIS SOURCE PRO	OVIDE THE ULTIMA	ATE HIRE?	YES[]	NO [X]
HOW MANY INTERVIE	EWEES WERE REFE	RRED BY T	HIS SOUF	RCE? 3

RECRUITMENT SOUR	RCE Name			
Word of Mouth				
Mailing Address:				
594 				
E-Mail Address:	Contact Person:	Teler	ohone No.	
SOURCE ENTITLED T	O VACANCY NOTIFIC	ATION?	YES[]	NO[X]
DVD =====				
DID THIS SOURCE PR	OVIDE THE ULTIMAT	E HIRE?	YES[]	NO [X]
HOW MAN DIED				
HOW MANY INTERVI	EWEES WERE REFERE	RED BY T	HIS SOUR	CE? 1

RECRUITMENT SO	URCE Name	
Cal State Northridge	e Career Center	
Mailing Address:		
18111 Nordhoff St.,	Northridge, CA 91330	
E-Mail Address:	Contact Person: Job	Telephone No. (818)
	Referral Dept.	677-2388
SOURCE ENTITLE	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRE	ED BY THIS SOURCE? 0

RECRUITMENT SOI	JRCE Name	
Mexican American C	pportunity Foundation	
Mailing Address:		
401 N. Garfield Ave.	Montebello, CA 90604	
E-Mail Address:	Contact Person: Hector	Telephone No. (323)
	Jurado	890-9600
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES [] NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERREI	D BY THIS SOURCE? 0

RECRUITMENT SO	CRCE Tunic			
Imagen Foundation				
Mailing Address:				
18034 Ventura Blvd.	#261, Encino, CA 91316			
E-Mail Address:	Contact Person:	Telep	hone No.(323) 644-
		7965		
SOURCE ENTITLED	TO VACANCY NOTIFICAT	ΓΙΟΝ?	YES[]	NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMATE	HIRE?	YES[]	NO [X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY T	HIS SOUF	RCE? 0

RECRUITMENT SOL	JRCE Name	
Asian American Econ	omic Development Assoc.	
Mailing Address:		
216 W. Garvey Ave.,	Monterey Park, CA 91754	
E-Mail Address:	Contact Person: Tina	Telephone No. (626)
		572-7021
SOURCE ENTITLED	TO VACANCY NOTIFICA	TION? YES[] NO[X]
DID THIS SOURCE P	PROVIDE THE ULTIMATE	HIRE? YES[] NO[X]
HOW MANY INTERV	VIEWEES WERE REFERRE	ED BY THIS SOURCE? 0

RECRUITMENT SOU	RCE Name	
Women In Film		
Mailing Address:		
6464 Sunset Blvd., #10	080, Hollywood, CA 9002	28
E-Mail Address:	Contact Person:	Telephone No.(323) 463-
JobBank@WIF.org		6040
SOURCE ENTITLED	TO VACANCY NOTIFIC	ATION? YES[] NO[X]
DID THIS SOURCE P	ROVIDE THE ULTIMAT	E HIRE? YES [] NO [X]
HOW MANY INTERV	/IEWEES WERE REFERI	RED BY THIS SOURCE? 0

RECRUITMENT SO		
Los Angeles NAACI		
Mailing Address:		
3910 Martin Luter I	King, Suite 202, Los Angeles	s, CA 90008
E-Mail Address:	Contact Person:	Telephone No. (323)
	Geraldine Washington	296-2630
SOURCE ENTITLE	TO VACANCY NOTIFICA	ATION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATI	E HIRE? YES [] NO [X]
HOW MANY INTER	VIEWEES WERE REFERR	RED BY THIS SOURCE? 0

RECRUITMENT SOL	IRCE Name	
Mexican American O	pportunity Foundation	
Mailing Address:		
972 Goodrich Blvd., (Commerce, CA 90022	
E-Mail Address:	Contact Person: Hector	Telephone No. (323)
	Jurado	890-9600
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE F	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTERV	VIEWEES WERE REFERRE	D BY THIS SOURCE? 0

RECRUITMENT SOURCE	E Name	
Los Angeles Urban Leagu	ıe	
Mailing Address:		
3450 Mount Vernon Dr.,	Los Angeles, CA 90008	
E-Mail Address: rwest-laul@worldnet.att.net	Contact Person: Rhonda West	Telephone No.(323) 299- 9660
SOURCE ENTITLED TO	VACANCY NOTIFICATION	ON? YES[] NO[X]
DID THIS SOURCE PRO	VIDE THE ULTIMATE H	IRE? YES[] NO[X]
HOW MANY INTERVIEV	WEES WERE REFERRED	BY THIS SOURCE? 0

RECRUITMENT SOU	JRCE Name	
Walter Kaitz Founda	tion	
Mailing Address: 436 14th St., Suite 925	, Oakland, CA 94612	
E-Mail Address: wkaitz@aol.com	Contact Person: Lance Dennis	Telephone No.(510) 451- 9000
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE P	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTERV	VIEWEES WERE REFERRE	D BY THIS SOURCE? 0

RECRUITMENT SOU	RCE Name	
Latino Entertainment	Inst.	
Mailing Address:		
146 N. San Fernando	#201, Burbank, CA 91502	
E-Mail Address:	Contact Person: Bell	Telephone No. (818)
	Hernandez/Sandy Varga	846-1394
SOURCE ENTITLED	TO VACANCY NOTIFICAT	ION? YES[] NO[X]
DID THIS SOURCE P	ROVIDE THE ULTIMATE H	HIRE? YES[] NO[X]
HOW MANY INTERV	VIEWEES WERE REFERRED	D BY THIS SOURCE? 0

Mariott Foundation	Bridges	
Mailing Address:		
3200 Wilshire Blvd,	South Tower, Suite 1207, Los	Angeles, CA 90010
E-Mail Address:	Contact Person: Gianna	Telephone No. (213)
	Grunewald	381-1220
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X
HOW MANY INTER	VIEWEES WERE REFERREI	D BY THIS SOURCE? 0

RECRUITMENT SOU	JRCE Name	
Employment Develop	ment Dept., Crenshaw Job	Service
Mailing Address:		
5401 Crenshaw Blvd.	, Los Angeles, CA 90043	
E-Mail Address:	Contact Person: Lela	Telephone No.(323) 290-
	Vulitt	5157
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE I	PROVIDE THE ULTIMATE	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY THIS SOURCE? 0

Mailing Address:		
5400 E. Olympic Blv	d., #250, Los Angeles, CA 90	0022
E-Mail Address:	Contact Person: Laura	Telephone No. (323)
	Espinoza	726-1558
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY THIS SOURCE? O

RECRUITMENT SOU	JRCE Name			
Cal-State Los Angele	s, Career Center			
Mailing Address:				
5151 State University	Dr., Los Angeles, CA 900	032		
E-Mail Address:	Contact Person:	Telep	hone No.	(323)
		343-	3237	
SOURCE ENTITLED	TO VACANCY NOTIFIC	CATION?	YES[]	NO [X]
DID THIS SOURCE I	PROVIDE THE ULTIMAT	TE HIRE?	YES[]	NO [X]
HOW MANY INTER	VIEWEES WERE REFER	RED BY T	HIS SOUF	RCE? 0

RECRUITMENT SOU	RCE Name	
California Chicano No	ews Media Assoc.	
Mailing Address:		
3502 Watt Way ASC	G10, Los Angeles, CA 90089)
E-Mail Address:	Contact Person: Kevin	Telephone No. (213)
Kevin@ccnma.org	Olivas	740-5263
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE P	ROVIDE THE ULTIMATE	HIRE? YES[] NO[X]
		. , . ,
HOW MANY INTERV	TEWEES WERE REFERRE	D BY THIS SOURCE? 0
Kevin@ccnma.org SOURCE ENTITLED DID THIS SOURCE P	Olivas TO VACANCY NOTIFICAT	740-5263 TION? YES [] NO [X HIRE? YES [] NO [X

Beverly Hills/Hollyw Mailing Address:	ood Tital CI		
•	2349, Hollywood, CA 9007	78	
E-Mail Address:	Contact Person:	Telephone	No.
SOURCE ENTITLED	TO VACANCY NOTIFIC	CATION? YES	[] NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMAT	TE HIRE? YES	[] NO [X]

RECRUITMENT SO	URCE Name			
National Hispanic M	edia Coalition			
Mailing Address:				
2514 S. Grand Ave.,	Los Angeles, CA 90007			
E-Mail Address:	Contact Person: Esther	Telep	hone No.	(213)
	Renteria	746-6	988	
SOURCE ENTITLED	TO VACANCY NOTIFICAT	ION?	YES[]	NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE?	YES[]	NO [X]
HOW MANY INTER	VIEWEES WERE REFERREI	D BY TI	HIS SOUR	RCE? 0

RCE Name			
ague, Employment Servi	ces		
Pasadena, CA 91103			
Contact Person:	Telep	hone No. ((626)
	398-6	5155	
TO VACANCY NOTIFIC	ATION?	YES[]	NO [X]
ROVIDE THE ULTIMAT	E HIRE?	YES[]	NO[X]
TEWEES WERE REFERE	RED BY T	HIS SOUR	RCE? 0
	Pasadena, CA 91103 Contact Person: TO VACANCY NOTIFIC ROVIDE THE ULTIMAT	Contact Person: Telep 398-6 TO VACANCY NOTIFICATION? ROVIDE THE ULTIMATE HIRE?	Pasadena, CA 91103 Contact Person: Telephone No. (398-6155) TO VACANCY NOTIFICATION? YES []

RECRUITMENT SOUR	RCE Name	
City Community Servi	ces	
Mailing Address:		
1030 Foothill Blvd., #2	04, La Canada, CA 91011	
E-Mail Address:	Contact Person: Marilyn	Telephone No. (818)
	Catlin/Jodi Komesu	952-2489
SOURCE ENTITLED T	TO VACANCY NOTIFICAT	ION? YES[] NO[X]
DID THIS SOURCE PE	ROVIDE THE ULTIMATE H	IIRE? YES[] NO[X]
HOW MANY INTERV	IEWEES WERE REFERRED	BY THIS SOURCE? 0

RECRUITMENT SOURCE	E Name	
Southern California Indi	an Center	
Mailing Address:		
3440 Wilshire Blvd., #904	Los Angeles, CA 90010	
E-Mail Address:	Contact Person: Cal	Telephone No. (213)
	Copynah	387-7942
SOURCE ENTITLED TO	VACANCY NOTIFICATI	ON? YES[] NO[X]
		771 771 771 771 771 771 771 771 771 771
DID THIS SOURCE PRO	VIDE THE ULTIMATE H	RE? YES[] NO[X]
HOW MANY INTERVIE	WEES WERE REFERRED	BY THIS SOURCE? 0

RECRUITMENT	SOURCE Name		
Los Angeles Proje	ct with Industry		
Mailing Address:	-		
2001 W. Mission	Blvd., #F239, Pomona, CA 9	1766	
E-Mail Address:	Contact Person:	Telephone No.	
COLID OF ENTITE	ED TO III CANON NOTES	2.1770370 27707.1	
SOURCE ENTITI	ED TO VACANCY NOTIFIC	CATION? YES[]	NO [X]
DID THIS SOURCE	CE PROVIDE THE ULTIMAT	TE HIRE? YES []	NO [X]
22	ZINO (IDD IID ODINIII)	E I III E I I I I I I I I I I I I I I I	NO [A]
HOW MANY INT	ERVIEWEES WERE REFER	RED BY THIS SOU	RCE? 0

Mailing Address:			
1182 Market Street,	#320, San Francisco, CA	94102	
E-Mail Address:	Contact Person:	Telephon	e No. (415)
	Samatha Jng	346-2051	
SOURCE ENTITLE	TO VACANCY NOTIFIC	CATION? YE	ES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMAT	TE HIRE? YE	ES[] NO[X]

RECRUITMENT SO	URCE Name			
NOSOTROS				
Mailing Address:				
861 Seward St., Holl	ywood, CA 90038			
E-Mail Address:	Contact Person:	Telep	ohone No.	(323)
		465-	4167	
SOURCE ENTITLED	TO VACANCY NOTIFIC	ATION?	YES[]	NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMAT	E HIRE?	YES[]	NO [X]
HOW MANY INTER	VIEWEES WERE REFERE	RED BY T	HIS SOUF	RCE? 0

RECRUITMENT SOI	JRCE Name			
Latin Business Assoc	•			
Mailing Address:				
5400 Olympic Blvd.,	#130, Los Angeles, CA 90	0022		
E-Mail Address:	Contact Person:		one No.	(323)
		721-40		*
SOURCE ENTITLED	TO VACANCY NOTIFIC	ATION?	ES[]	NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMAT	E HIRE?	ES[]	NO [X]
HOW MANY INTER	VIEWEES WERE REFERI	RED BY THI	S SOUR	RCE? 0

Mailing Address:		
11000 Wilshire Blvd.	., 3rd Floor, Los Angeles, CA	90024
E-Mail Address:	Contact Person: Keith	Telephone No. (310)
	Norris	235-6135
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY THIS SOURCE? 0

RECRUITMENT SO		
Fame Renaissance		
Mailing Address:		
2241 S. Hobart Blvd	., Los Angeles, CA 90018	
E-Mail Address:	Contact Person: Patricia	Telephone No. (323)
¥.	Gomez	731-6367
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERREI	D BY THIS SOURCE? 0

RECRUITMENT SO	URCE Name	2
Women At Work		
Mailing Address:		
50 N. Hill Ave., Suite	e 300, Pasadena, CA 91106	
E-Mail Address:	Contact Person: Artie	Telephone No. (626)
	Morris	796-6870
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY THIS SOURCE? 0

RECRUITMENT SOU	RCE Name	
UCLA Placement & C	Career Planning Center	
Mailing Address:	-	
Box 951573, Los Ange	eles, CA 90095	
E-Mail Address:	Contact Person: Carol	Telephone No. (310)
	Trigg	825-0831
SOURCE ENTITLED	TO VACANCY NOTIFICA	TION? YES[] NO[X]
DID THIS SOURCE P	ROVIDE THE ULTIMATE	HIRE? YES[] NO[X]
HOW MANY INTERV	/IEWEES WERE REFERRE	ED BY THIS SOURCE? 0

JOB TITLE: Account Executive
TOTAL NUMBER OF PERSONS INTERVIWED: 5

RECRUITMENT SOU	RCE Name		
Word of Mouth			
Mailing Address:			
E-Mail Address:	Contact Person:	Telephone No.	
SOURCE ENTITLED	TO VACANCY NOTIFIC	CATION? YES[] NO) [X]
DID THIS SOURCE P	ROVIDE THE ULTIMAT	TE HIRE? YES [X] N	[] OI
		2000 40	
HOW MANY INTERV	IEWEES WERE REFERE	RED BY THIS SOURCE	? 5

JRCE Name	
Career Center	
orthridge, CA 91330	
Contact Person: Job	Telephone No. (818)
Referral Dept.	677-2388
TO VACANCY NOTIFICA	TION? YES[] NO[X]
PROVIDE THE ULTIMATE	HIRE? YES[] NO[X]
VIEWEES WERE REFERRE	ED BY THIS SOURCE? 0
	Referral Dept. TO VACANCY NOTIFICA PROVIDE THE ULTIMATE

RECRUITMENT SOU	JRCE Name			
Mexican American O	pportunity Foundation			
Mailing Address:	4			
401 N. Garfield Ave.,	Montebello, CA 90604			
E-Mail Address:	Contact Person: Hector	Teleph	one No. ((323)
	Jurado	890-96	00	W
SOURCE ENTITLED	TO VACANCY NOTIFICAT	ION?	YES[]	NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE?	YES[]	NO [X]
HOW MANY INTER	VIEWEES WERE REFERREI	D BY TH	IS SOUF	RCE? 0

Imagen Foundation				
Mailing Address:				
	. #261, Encino, CA 91316			
E-Mail Address:	Contact Person:	Telep	hone No.(323) 644
		7965		
SOURCE ENTITLE	TO VACANCY NOTIFIC	CATION?	YES[]	NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMAT	TE HIRE?	YES[]	NO [X
HOW MANY INTER	RVIEWEES WERE REFER	RED BY T	HIS SOUR	RCE? 0

Mailing Address:	-			
216 W. Garvey Ave.,	Monterey Park, CA 91754			
E-Mail Address:	Contact Person: Tina	Telep	ohone No. ((626)
		572-	7021	
SOURCE ENTITLED	TO VACANCY NOTIFICA	ΓΙΟΝ?	YES[]	NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMATE	HIRE?	YES[]	NO[X]

RECRUITMENT SOL	JRCE Name		
Women In Film			
Mailing Address:			
6464 Sunset Blvd., #1	080, Hollywood, CA 9002	28	
E-Mail Address:	Contact Person:	Telephone 1	No.(323) 463-
JobBank@WIF.org		6040	
SOURCE ENTITLED	TO VACANCY NOTIFIC	ATION? YES	[] NO[X]
DID THIS SOURCE P	PROVIDE THE ULTIMAT	E HIRE? YES	[] NO[X]
HOW MANY INTERV	VIEWEES WERE REFER	RED BY THIS S	OURCE? 0

RECRUITMENT SOU	JRCE Name	
Los Angeles NAACP		
Mailing Address:		
3910 Martin Luter K	ing, Suite 202, Los Angeles	, CA 90008
E-Mail Address:	Contact Person:	Telephone No. (323)
	Geraldine Washington	296-2630
SOURCE ENTITLED	TO VACANCY NOTIFICA	ATION? YES[] NO[X]
DID THIS SOURCE I	PROVIDE THE ULTIMATE	E HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERR	ED BY THIS SOURCE? 0

RECRUITMENT SOU	JRCE Name	
Mexican American O	pportunity Foundation	
Mailing Address:		
972 Goodrich Blvd., (Commerce, CA 90022	
E-Mail Address:	Contact Person: Hector	Telephone No. (323)
	Jurado	890-9600
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TON? YES[] NO[X]
DID THIS SOURCE I	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERREI	D BY THIS SOURCE? 0

RECRUITMENT SOURCE	CE Name	
Los Angeles Urban Leag	gue	
Mailing Address:		
3450 Mount Vernon Dr.	, Los Angeles, CA 90008	
E-Mail Address: rwest-laul@worldnet.att.net	Contact Person: Rhonda West	Telephone No.(323) 299- 9660
SOURCE ENTITLED TO	O VACANCY NOTIFICATI	ION? YES[] NO[X]
DID THIS SOURCE PRO	OVIDE THE ULTIMATE H	IRE? YES[] NO[X]
HOW MANY INTERVIE	EWEES WERE REFERRED	BY THIS SOURCE? 0

RECRUITMENT SOU	JRCE Name	
Walter Kaitz Founda	tion	
Mailing Address:		
436 14th St., Suite 925	5, Oakland, CA 94612	
E-Mail Address:	Contact Person: Lance	Telephone No.(510) 451-
wkaitz@aol.com	Dennis	9000
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE I	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY THIS SOURCE? 0

Latino Entertainmen	t Ilist.	
Mailing Address:		
146 N. San Fernando	#201, Burbank, CA 91502	
E-Mail Address:	Contact Person: Bell	Telephone No. (818)
	Hernandez/Sandy Varga	846-1394
SOURCE ENTITLED	TO VACANCY NOTIFICAT	ION? YES[] NO[X]
DID THIS SOURCE I	PROVIDE THE ULTIMATE H	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRED	BY THIS SOURCE? 0

RECRUITMENT SO	URCE Name			
Mariott Foundation	Bridges			
Mailing Address:				
3200 Wilshire Blvd,	South Tower, Suite 1207, Los	Angeles,	CA 900	010
E-Mail Address:	Contact Person: Gianna	Telepho	one No.	(213)
	Grunewald	381-12	20	2.
SOURCE ENTITLED	TO VACANCY NOTIFICAT	ION?	YES[]	NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE?	YES[]	NO [X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY TH	IS SOUR	RCE? 0

	pment Dept., Crenshaw Job	Service			
Mailing Address:					
5401 Crenshaw Blvd	., Los Angeles, CA 90043				
E-Mail Address:	Contact Person: Lela	Telephone	No.(323) 29	0-
	Vulitt	5157			
SOURCE ENTITLEI	TO VACANCY NOTIFICA	TION? YE	S []	NO [X	[]
DID THIS SOURCE	PROVIDE THE ULTIMATE	HIRE? YE	S[]	NO [X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY THIS	SOUF	RCE? 0	

RECRUITMENT SOU	RCE Name	
Hispanic Americans for	or Fairness In Media	
Mailing Address:		
5400 E. Olympic Blvd	., #250, Los Angeles, CA 90	0022
E-Mail Address:	Contact Person: Laura	Telephone No. (323)
X	Espinoza	726-1558
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE P	ROVIDE THE ULTIMATE	HIRE? YES[] NO[X]
HOW MANY INTERV	TEWEES WERE REFERRE	D BY THIS SOURCE? 0

RECRUITMENT SOURCE	CE Name	
Cal-State Los Angeles, C	Career Center	
Mailing Address:		
5151 State University Dr	., Los Angeles, CA 90032	
E-Mail Address:	Contact Person:	Telephone No. (323)
		343-3237
SOURCE ENTITLED TO	VACANCY NOTIFICATI	ON? YES[] NO[X]
	*	
DID THIS SOURCE PRO	OVIDE THE ULTIMATE H	IRE? YES[] NO[X]
HOW MANY INTERVIE	WEES WERE REFERRED	BY THIS SOURCE? 0

RCE Name	
ews Media Assoc.	
G10, Los Angeles, CA 90089	•
Contact Person: Kevin	Telephone No. (213)
Olivas	740-5263
TO VACANCY NOTIFICAT	TION? YES[] NO[X]
*	
ROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
TEWEES WERE REFERRE	D BY THIS SOURCE? 0
֡	Contact Person: Kevin Olivas TO VACANCY NOTIFICATE ROVIDE THE ULTIMATE

Beverly Hills/Hollyw Mailing Address: Job Bank, P.O. Box	2349, Hollywood, CA 9007	78		
E-Mail Address:	Contact Person:		one No.	
SOURCE ENTITLEI	TO VACANCY NOTIFIC	CATION?	YES[]	NO [X
DID THIS SOURCE	PROVIDE THE ULTIMAT	TE HIRE?	YES[]	NO [X

RECRUITMENT SOI	URCE Name	
National Hispanic M	edia Coalition	
Mailing Address:		
2514 S. Grand Ave.,	Los Angeles, CA 90007	
E-Mail Address:	Contact Person: Esther	Telephone No. (213)
	Renteria	746-6988
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY THIS SOURCE? 0

RECRUITMENT SO	URCE Name			
Los Angeles Urban I	eague, Employment Servi	ces		
Mailing Address:				
1200 Fair Oaks Ave.	Pasadena, CA 91103			
E-Mail Address:	Contact Person:	Telep	hone No.	(626)
		398-6		
SOURCE ENTITLED	TO VACANCY NOTIFIC	ATION?	YES[]	NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMAT	E HIRE?	YES[]	NO [X]
HOW MANY INTER	VIEWEES WERE REFERE	RED BY T	HIS SOUR	CE? 0

RECRUITMENT SOL	JRCE Name	
City Community Serv	vices	
Mailing Address:		
1030 Foothill Blvd., #	204, La Canada, CA 91011	
E-Mail Address:	Contact Person: Marilyn Catlin/Jodi Komesu	Telephone No. (818) 952-2489
SOURCE ENTITLED	TO VACANCY NOTIFICAT	ION? YES[] NO[X]
DID THIS SOURCE F	PROVIDE THE ULTIMATE H	IIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRED	BY THIS SOURCE? 0

RECRUITMENT SO				
Southern California	Indian Center			
Mailing Address:				
1. TO SECURE TO THE SECURE THE SECURE STREET SECURE TO SECURE THE SECURE STREET SECURE STREET SECURE	#904, Los Angeles, CA 9001	0		
E-Mail Address:	Contact Person: Cal	Telep	ohone No.	(213)
	Copynah	387-		, ,
SOURCE ENTITLE	TO VACANCY NOTIFICA	TION?	YES[]	NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMATE	HIRE?	YES[]	NO [X]
HOW MANY INTER	RVIEWEES WERE REFERRE	ED BY T	HIS SOUR	RCE? 0

RECRUITMENT SOU	JRCE Name	
Los Angeles Project v	vith Industry	
Mailing Address:	•	
2001 W. Mission Blve	d., #F239, Pomona, CA 9	01766
E-Mail Address:	Contact Person:	Telephone No.
SOURCE ENTITLED	TO VACANCY NOTIFIC	CATION? YES[] NO[X]
DID THIS SOURCE I	PROVIDE THE ULTIMAT	TE HIRE? YES [] NO [X]
HOW MANY INTER	VIEWEES WERE REFER	RED BY THIS SOURCE? 0

Mailing Address:		
1182 Market Street,	#320, San Francisco, CA	94102
E-Mail Address:	Contact Person:	Telephone No. (415)
	Samatha Jng	346-2051
SOURCE ENTITLED	TO VACANCY NOTIFIC	CATION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMAT	TE HIRE? YES [] NO [X]

RECRUITMENT SO	URCE Name		
NOSOTROS			
Mailing Address:			
861 Seward St., Holl	ywood, CA 90038		
E-Mail Address:	Contact Person:	Telephone No. (323)	
		465-4167	
SOURCE ENTITLED	TO VACANCY NOTIFIC	CATION? YES [] NO [X	[]
DID THIS SOURCE	PROVIDE THE ULTIMAT	TE HIRE? YES [] NO [X	[]
HOW MANY INTER	VIEWEES WERE REFERI	RED BY THIS SOURCE? 0	

RECRUITMENT SOI	JRCE Name			
Latin Business Assoc	•			
Mailing Address:				
5400 Olympic Blvd.,	#130, Los Angeles, CA 90	0022		
E-Mail Address:	Contact Person:		hone No.	(323)
		721-4	1000	
SOURCE ENTITLED	TO VACANCY NOTIFIC	ATION?	YES[]	NO [X]
DID THE COURSE				
DID THIS SOURCE	PROVIDE THE ULTIMAT	E HIRE?	YES[]	NO [X]
HOW MANY INTER	VIEWEES WERE REFERI	PED BY T	HIC SOLID	CE2 0
TION MENT INTER	VILWELS WERE REFER	KED DI II	1113 300 K	CE O

RECRUITMENT SOU	RCE Name	
Disabled Outreach Pr	ogram	
Mailing Address:	E:	
11000 Wilshire Blvd.,	3rd Floor, Los Angeles, CA	90024
E-Mail Address:	Contact Person: Keith	
	Norris	235-6135
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE P	PROVIDE THE ULTIMATE	HIRE? YES[] NO[X]
HOW MANY INTERV	VIEWEES WERE REFERRE	D BY THIS SOURCE? 0

RECRUITMENT SO	ORCE Name	
Fame Renaissance		
Mailing Address:		
2241 S. Hobart Blvd	., Los Angeles, CA 90018	
E-Mail Address:	Contact Person: Patricia	Telephone No. (323)
	Gomez	731-6367
SOURCE ENTITLED	TO VACANCY NOTIFICAT	ION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE H	IIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRED	BY THIS SOURCE? 0

RECRUITMENT SO Women At Work	URCE Name	
Mailing Address: 50 N. Hill Ave., Suite	e 300, Pasadena, CA 91106	
E-Mail Address:	Contact Person: Artie Morris	Telephone No. (626) 796-6870
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY THIS SOURCE? 0

Mailing Address:	Career Planning Center	
Box 951573, Los Ang	geles, CA 90095	
E-Mail Address:	Contact Person: Carol	Telephone No. (310)
	Trigg	825-0831
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY THIS SOURCE? 0

JOB TITLE: Account Executive
TOTAL NUMBER OF PERSONS INTERVIWED: 5

RECRUITMENT SOURCE	CE Name			
Word of Mouth				
Mailing Address:				
E-Mail Address:	Contact Person:	Telep	hone No.	
SOURCE ENTITLED TO	VACANCY NOTIFIC	CATION?	YES[]	NO [X]
			- The 190	
DID THIS SOURCE PRO	OVIDE THE ULTIMAT	TE HIRE?	YES [X]	NO[]
HOW MANY INTERVIE	WEES WERE REFER	RED BY TI	HIS SOUR	CE? 5

Mailing Address:		
18111 Nordhoff St., N	orthridge, CA 91330	
E-Mail Address:	Contact Person: Job	Telephone No. (818)
	Referral Dept.	677-2388
SOURCE ENTITLED	TO VACANCY NOTIFICA	TION? YES[] NO[X
DID THIS SOURCE F	PROVIDE THE ULTIMATE	HIRE? YES[] NO[X

RECRUITMENT SOI	URCE Name	
Mexican American C	Opportunity Foundation	
Mailing Address:		
401 N. Garfield Ave.	Montebello, CA 90604	
E-Mail Address:	Contact Person: Hector	Telephone No. (323)
	Jurado	890-9600
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERREI	D BY THIS SOURCE? 0

RECRUITMENT SOU	URCE Name			
Imagen Foundation				
Mailing Address:				
18034 Ventura Blvd.	#261, Encino, CA 91316			
E-Mail Address:	Contact Person:	Telep	hone No.(323) 644-
		7965		
SOURCE ENTITLED	TO VACANCY NOTIFICA	TION?	YES[]	NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMATE	HIRE?	YES[]	NO[X]
HOW MANY INTER	VIEWEES WERE REFERRE	ED BY T	HIS SOUR	RCE? 0

RECRUITMENT SOU	JRCE Name			
Asian American Econ	nomic Development Assoc.			
Mailing Address:	•			
216 W. Garvey Ave.,	Monterey Park, CA 91754			
E-Mail Address:	Contact Person: Tina		hone No. ((626)
		572-7	7021	
SOURCE ENTITLED	TO VACANCY NOTIFICA	TION?	YES[]	NO [X]
DID THIS SOURCE I	PROVIDE THE ULTIMATE	HIRE?	YES[]	NO [X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY T	HIS SOUR	RCE? 0

RECRUITMENT SOU	RCE Name	
Women In Film	<u> </u>	
Mailing Address:		
6464 Sunset Blvd., #10	80, Hollywood, CA 9002	28
E-Mail Address:	Contact Person:	Telephone No.(323) 463-
JobBank@WIF.org		6040
SOURCE ENTITLED	TO VACANCY NOTIFIC	ATION? YES[] NO[X]
DID THIS SOURCE PI	ROVIDE THE ULTIMAT	E HIRE? YES[] NO[X]
HOW MANY INTERV	TEWEES WERE REFERE	RED BY THIS SOURCE? 0

RECRUITMENT SOU	RCE Name	
Los Angeles NAACP		
Mailing Address:		
3910 Martin Luter Ki	ing, Suite 202, Los Angeles, (CA 90008
E-Mail Address:	Contact Person:	Telephone No. (323)
	Geraldine Washington	296-2630
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE P	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTERV	VIEWEES WERE REFERREI	D BY THIS SOURCE? 0

Mailing Address:	Opportunity Foundation	
	Commerce, CA 90022	
E-Mail Address:	Contact Person: Hector	Telephone No. (323)
	Jurado	890-9600
SOURCE ENTITLED	TO VACANCY NOTIFICAT	ION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X

RECRUITMENT SOURCE	CE Name	
Los Angeles Urban Leag	gue	
Mailing Address:		
3450 Mount Vernon Dr.	, Los Angeles, CA 90008	
E-Mail Address: rwest-laul@worldnet.att.net	Contact Person: Rhonda West	Telephone No.(323) 299- 9660
SOURCE ENTITLED TO	O VACANCY NOTIFICATI	ION? YES[] NO[X]
DID THIS SOURCE PRO	OVIDE THE ULTIMATE H	IIRE? YES[] NO[X]
HOW MANY INTERVIE	EWEES WERE REFERRED	BY THIS SOURCE? 0

RECRUITMENT SOU	RCE Name			
Walter Kaitz Foundat	ion			
Mailing Address:				
436 14th St., Suite 925,	Oakland, CA 94612			
E-Mail Address:	Contact Person: Lance	Telep	hone No.(:	510) 451-
wkaitz@aol.com	Dennis	9000		
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION?	YES[]	NO[X]
DID THIS SOURCE P	ROVIDE THE ULTIMATE I	HIRE?	YES[]	NO[X]
HOW MANY INTERV	TEWEES WERE REFERRE	D BY T	HIS SOUR	CE? 0

Latino Entertainmen	it Inst.	
Mailing Address:		
146 N. San Fernando	#201, Burbank, CA 91502	
E-Mail Address:	Contact Person: Bell	Telephone No. (818)
	Hernandez/Sandy Varga	846-1394
SOURCE ENTITLED	TO VACANCY NOTIFICAT	ION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE H	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRED	D BY THIS SOURCE? 0

RECRUITMENT SO	URCE Name			
Mariott Foundation	Bridges			
Mailing Address:				
3200 Wilshire Blvd,	South Tower, Suite 1207, Los	Angeles	s, CA 900	010
E-Mail Address:	Contact Person: Gianna		hone No. (
	Grunewald	381-1		• 0.00000 X
SOURCE ENTITLEI	TO VACANCY NOTIFICAT	TION?	YES[]	NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE?	YES[]	NO [X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY TI	HIS SOUR	RCE? 0

RECRUITMENT SOU	RCE Name	
Employment Development Dept., Crenshaw Job Service		
Mailing Address:		
5401 Crenshaw Blvd.	Los Angeles, CA 90043	14
E-Mail Address:	Contact Person: Lela	Telephone No.(323) 290-
	Vulitt	5157
SOURCE ENTITLED	TO VACANCY NOTIFICA	TION? YES[] NO[X]
DID THIS SOURCE P	PROVIDE THE ULTIMATE	HIRE? YES[] NO[X]
HOW MANY INTERV	VIEWEES WERE REFERRE	ED BY THIS SOURCE? 0

RECRUITMENT SO	URCE Name	
Hispanic Americans	for Fairness In Media	
Mailing Address:		
5400 E. Olympic Blv	d., #250, Los Angeles, CA 90	022
E-Mail Address:	Contact Person: Laura	Telephone No. (323)
	Espinoza	726-1558
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY THIS SOURCE? 0

RECRUITMENT SOI	JRCE Name		
Cal-State Los Angele	s, Career Center		
Mailing Address:			
5151 State University	Dr., Los Angeles, CA 900	032	
E-Mail Address:	Contact Person:	Telephone	No. (323)
		343-3237	
SOURCE ENTITLED	TO VACANCY NOTIFIC	CATION? YES	[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMAT	TE HIRE? YES	[] NO[X]
HOW MANY INTER	VIEWEES WERE REFER	RED BY THIS S	OURCE? 0

RECRUITMENT SOU	RCE Name	
California Chicano No	ews Media Assoc.	
Mailing Address:		
3502 Watt Way ASC	G10, Los Angeles, CA 90089)
E-Mail Address:	Contact Person: Kevin	Telephone No. (213)
Kevin@ccnma.org	Olivas	740-5263
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE P	ROVIDE THE ULTIMATE	HIRE? YES[] NO[X]
HOW MANY INTERV	/IEWEES WERE REFERRE	D BY THIS SOURCE? 0

Beverly Hills/Hollyw Mailing Address:				
_	2349, Hollywood, CA 9007	8		
E-Mail Address:	Contact Person:	Telep	hone No.	
SOURCE ENTITLEI	O TO VACANCY NOTIFIC	ATION?	YES[]	NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMAT	E HIRE?	YES[]	NO [X]

RECRUITMENT SOUR	CE Name		
National Hispanic Media Coalition			
Mailing Address:			
2514 S. Grand Ave., Lo	os Angeles, CA 90007		
E-Mail Address:	Contact Person: Esther	Telephone No. (213)	
	Renteria	746-6988	
SOURCE ENTITLED T	O VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE PR	OVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTERVI	EWEES WERE REFERRE	D BY THIS SOURCE? 0	

RECRUITMENT SOU	JRCE Name			
Los Angeles Urban L	eague, Employment Servi	ces		
Mailing Address:				
1200 Fair Oaks Ave.,	Pasadena, CA 91103			
E-Mail Address:	Contact Person:	Telep	ohone No.	(626)
		398-		
SOURCE ENTITLED	TO VACANCY NOTIFIC	ATION?	YES[]	NO [X]
DID THIS SOURCE I	PROVIDE THE ULTIMAT	E HIRE?	YES[]	NO [X]
HOW MANY INTER	VIEWEES WERE REFERI	RED BY T	HIS SOUR	RCE? 0

RECRUITMENT SOU	RCE Name	
City Community Serv	rices	
Mailing Address:		
1030 Foothill Blvd., #	204, La Canada, CA 91011	
E-Mail Address:	Contact Person: Marilyn	Telephone No. (818)
	Catlin/Jodi Komesu	952-2489
SOURCE ENTITLED	TO VACANCY NOTIFICAT	ION? YES[] NO[X]
DID THIS SOURCE P	PROVIDE THE ULTIMATE H	HIRE? YES[] NO[X]
HOW MANY INTERV	VIEWEES WERE REFERRED	BY THIS SOURCE? 0

RECRUITMENT SOURC	E Name		
Southern California Indian Center			
Mailing Address:			
3440 Wilshire Blvd., #904	Los Angeles, CA 90010		
E-Mail Address:	Contact Person: Cal	Telephone No. (213)	
	Copynah	387-7942	
SOURCE ENTITLED TO	VACANCY NOTIFICATION	ON? YES[] NO[X]	
DID THIS SOURCE PRO	VIDE THE ULTIMATE H	RE? YES[] NO[X]	
HOW MANY INTERVIE	WEES WERE REFERRED	BY THIS SOURCE? 0	

RECRUITMENT SO	URCE Name	
Los Angeles Project	with Industry	
Mailing Address:	-	
2001 W. Mission Blv	d., #F239, Pomona, CA 91	1766
E-Mail Address:	Contact Person:	Telephone No.
SOURCE ENTITLED	TO VACANCY NOTIFIC.	ATION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMAT	E HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERE	RED BY THIS SOURCE? 0

RECRUITMENT SO Asian American Jou				
Mailing Address:				
1182 Market Street,	#320, San Francisco, CA	94102		
E-Mail Address:	Contact Person:		ohone No.	(415)
	Samatha Jng	346-	2051	
SOURCE ENTITLEI	TO VACANCY NOTIFIC	CATION?	YES[]	NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMAT	ΓΕ HIRE?	YES[]	NO [X]
HOW MANY INTER	VIEWEES WERE REFER	RED BY T	HIS SOUR	RCE? 0

RECRUITMENT SOI	URCE Name			
NOSOTROS				
Mailing Address:				
861 Seward St., Holly	wood, CA 90038			
E-Mail Address:	Contact Person:	Telep	ohone No.	(323)
		465-		
SOURCE ENTITLED	TO VACANCY NOTIFIC	ATION?	YES[]	NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMAT	E HIRE?	YES[]	NO [X]
HOW MANY INTER	VIEWEES WERE REFERE	RED BY T	HIS SOUF	RCE? 0

RECRUITMENT SOI	URCE Name	
Latin Business Assoc	•	
Mailing Address:		
5400 Olympic Blvd.,	#130, Los Angeles, CA 90	0022
E-Mail Address:	Contact Person:	Telephone No. (323)
		721-4000
SOURCE ENTITLED	TO VACANCY NOTIFIC	CATION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMAT	TE HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERE	RED BY THIS SOURCE? 0

RECRUITMENT SOUR	RCE Name	
Disabled Outreach Pro	gram	
Mailing Address:		
11000 Wilshire Blvd., 3	Floor, Los Angeles, CA	90024
E-Mail Address:	Contact Person: Keith	
	Norris	235-6135
SOURCE ENTITLED T	O VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE PR	OVIDE THE ULTIMATE	HIRE? YES[] NO[X]
HOW MANY INTERVI	EWEES WERE REFERRE	D BY THIS SOURCE? 0

RECRUITMENT SOU	JRCE Name	
Fame Renaissance		
Mailing Address:		
2241 S. Hobart Blvd.	, Los Angeles, CA 90018	
E-Mail Address:	Contact Person: Patricia	Telephone No. (323)
	Gomez	731-6367
SOURCE ENTITLED	TO VACANCY NOTIFICAT	ION? YES[] NO[X]
DID THIS SOURCE I	PROVIDE THE ULTIMATE H	IRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRED	BY THIS SOURCE? 0

RECRUITMENT SOI	JRCE Name	
Women At Work		
Mailing Address:		
50 N. Hill Ave., Suite	300, Pasadena, CA 91106	
E-Mail Address:	Contact Person: Artie	Telephone No. (626)
	Morris	796-6870
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY THIS SOURCE? 0

RECRUITMENT SOU	RCE Name	
UCLA Placement & C	Career Planning Center	
Mailing Address:		
Box 951573, Los Ange	les, CA 90095	
E-Mail Address:	Contact Person: Carol	Telephone No. (310)
	Trigg	825-0831
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES [] NO [X]
DID THIS SOURCE P	ROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTERV	TEWEES WERE REFERRED	D BY THIS SOURCE? 0

JOB TITLE: Retail New Business/Account Executive
TOTAL NUMBER OF PERSONS INTERVIWED: 5

RECRUITMENT SOURC	E Name		
Word of Mouth			
Mailing Address:			
E-Mail Address:	Contact Person:	Telephone No.	
SOURCE ENTITLED TO	VACANCY NOTIFICATI	ON? YES[] NO[X]
		Activities of Control of	100
DID THIS SOURCE PRO	VIDE THE ULTIMATE H	IRE? YES[X] NO[]
HOW MANY INTERVIE	WEES WERE REFERRED	BY THIS SOURCE? 5	

RECRUITMENT SOU	RCE Name	
Cal State Northridge	Career Center	
Mailing Address:		
18111 Nordhoff St., N	orthridge, CA 91330	
E-Mail Address:	Contact Person: Job	Telephone No. (818)
	Referral Dept.	677-2388
SOURCE ENTITLED	TO VACANCY NOTIFICA	TION? YES[] NO[X]
DID THIS SOURCE P	ROVIDE THE ULTIMATE	HIRE? YES[] NO[X]
HOW MANY INTERV	IEWEES WERE REFERRE	ED BY THIS SOURCE? 0

RECRUITMENT SOUR	RCE Name	
Mexican American Op	portunity Foundation	
Mailing Address:		
401 N. Garfield Ave., N	Montebello, CA 90604	
E-Mail Address:	Contact Person: Hector	Telephone No. (323)
	Jurado	890-9600
SOURCE ENTITLED 1	TO VACANCY NOTIFICAT	ION? YES[] NO[X]
DID THIS SOURCE PR	ROVIDE THE ULTIMATE F	HIRE? YES[] NO[X]
HOW MANY INTERV	IEWEES WERE REFERREI	DBY THIS SOURCE? 0

RECRUITMENT SO	URCE Name		
Imagen Foundation		DF	
Mailing Address: 18034 Ventura Blvd.	#261, Encino, CA 91316		
E-Mail Address:	Contact Person:	Telephone No.(323) 644-
SOURCE ENTITLED	TO VACANCY NOTIFICA	ATION? YES[]	NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMATI	E HIRE? YES []	NO[X]
HOW MANY INTER	VIEWEES WERE REFERR	ED BY THIS SOUR	RCE? 0

RECRUITMENT SOL	RCE Name	
Asian American Econ	omic Development Assoc.	
Mailing Address:	•	
216 W. Garvey Ave.,	Monterey Park, CA 91754	
E-Mail Address:	Contact Person: Tina	Telephone No. (626) 572-7021
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE P	ROVIDE THE ULTIMATE	HIRE? YES[] NO[X]
HOW MANY INTERV	/IEWEES WERE REFERRE	D BY THIS SOURCE? 0

RECRUITMENT SOU	RCE Name	
Women In Film		
Mailing Address:		
6464 Sunset Blvd., #10	80, Hollywood, CA 9002	28
E-Mail Address:	Contact Person:	Telephone No.(323) 463-
JobBank@WIF.org		6040
SOURCE ENTITLED	TO VACANCY NOTIFIC	ATION? YES[] NO[X]
DID THIS SOURCE P	ROVIDE THE ULTIMAT	E HIRE? YES[] NO[X]
HOW MANY INTERV	TEWEES WERE REFERE	RED BY THIS SOURCE? 0

RECRUITMENT SOU	JRCE Name	
Los Angeles NAACP		*
Mailing Address:		
3910 Martin Luter K	ling, Suite 202, Los Angeles,	CA 90008
E-Mail Address:	Contact Person:	Telephone No. (323)
	Geraldine Washington	
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRE	ED BY THIS SOURCE? 0

RECRUITMENT SOU	JRCE Name	
Mexican American O	pportunity Foundation	
Mailing Address:		
972 Goodrich Blvd.,	Commerce, CA 90022	
E-Mail Address:	Contact Person: Hector	Telephone No. (323)
	Jurado	890-9600
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TON? YES[] NO[X]
DID THIS SOURCE I	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY THIS SOURCE? 0

RECRUITMENT SOURCE	CE Name	
Los Angeles Urban Leag	gue	
Mailing Address: 3450 Mount Vernon Dr.	, Los Angeles, CA 90008	
E-Mail Address: rwest- laul@worldnet.att.net	Contact Person: Rhonda West	Telephone No.(323) 299- 9660
SOURCE ENTITLED TO	VACANCY NOTIFICATI	ON? YES[] NO[X]
DID THIS SOURCE PRO	OVIDE THE ULTIMATE H	IRE? YES[] NO[X]
HOW MANY INTERVIE	EWEES WERE REFERRED	BY THIS SOURCE? 0

RECRUITMENT SOU	URCE Name	
Walter Kaitz Founda	ation	
Mailing Address:		
436 14th St., Suite 925	5, Oakland, CA 94612	
E-Mail Address:	Contact Person: Lance	Telephone No.(510) 451-
wkaitz@aol.com	Dennis	9000
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
		The second secon
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY THIS SOURCE? 0

	JRCE Name	
Latino Entertainmen	t Inst.	
Mailing Address:		
146 N. San Fernando	#201, Burbank, CA 91502	
E-Mail Address:	Contact Person: Bell	Telephone No. (818)
	Hernandez/Sandy Varga	846-1394
SOURCE ENTITLED	TO VACANCY NOTIFICAT	ION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE? YES $[]$ NO $[X]$
HOW MANY DITTED	WELLERS WERE REFERRED	DIJ TIMO GOVED OFF
HOW MANY INTER	VIEWEES WERE REFERREI	DBY THIS SOURCE? 0

RECRUITMENT SO	URCE Name	
Mariott Foundation	Bridges	
Mailing Address:		
3200 Wilshire Blvd,	South Tower, Suite 1207, Los	Angeles, CA 90010
E-Mail Address:	Contact Person: Gianna	
	Grunewald	381-1220
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TON? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY THIS SOURCE? 0

RECRUITMENT SO	URCE Name	
Employment Develop	oment Dept., Crenshaw Job	Service
Mailing Address:		
5401 Crenshaw Blvd	., Los Angeles, CA 90043	
E-Mail Address:	Contact Person: Lela	Telephone No.(323) 290-
	Vulitt	5157
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMATE	HIRE? YES[] NO[X]
HOW MANY INTER	VIEWEES WERE REFERRE	D BY THIS SOURCE? 0

RECRUITMENT SO		
Hispanic Americans	for Fairness In Media	
Mailing Address:		<u>e</u> 1
5400 E. Olympic Blv	d., #250, Los Angeles, CA 90	022
E-Mail Address:	Contact Person: Laura	Telephone No. (323)
	Espinoza	726-1558
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TON? YES[] NO[X
DID THIS SOURCE	PROVIDE THE ULTIMATE I	HIRE? YES[] NO[X
HOW MANY INTER	VIEWEES WERE REFERREI	D BY THIS SOURCE? 0

RECRUITMENT SOU	JRCE Name			
Cal-State Los Angele	s, Career Center			
Mailing Address:				
5151 State University	Dr., Los Angeles, CA 900	032		
E-Mail Address:	Contact Person:	Telep	ohone No.	(323)
		343-	3237	
SOURCE ENTITLED	TO VACANCY NOTIFIC	CATION?	YES[]	NO [X]
DID THIS SOURCE I	PROVIDE THE ULTIMAT	TE HIRE?	YES[]	NO [X]
HOW MANY INTER	VIEWEES WERE REFER	RED BY T	HIS SOUR	RCE? 0

RECRUITMENT SOU	RCE Name	
California Chicano No	ews Media Assoc.	
Mailing Address:	H	
3502 Watt Way ASC	G10, Los Angeles, CA 90089)
E-Mail Address:	Contact Person: Kevin	Telephone No. (213)
Kevin@ccnma.org	Olivas	740-5263
XII.		
SOURCE ENTITLED	TO VACANCY NOTIFICAT	TION? YES[] NO[X]
DID THIS SOURCE P	ROVIDE THE ULTIMATE	HIRE? YES[] NO[X]
HOW MANIX DITERS	MEWEEC WEDE DEEEDDE	D DV THE COLDCES O
HOW MANY INTERV	/IEWEES WERE REFERRE	DBY THIS SOURCE? 0

Beverly Hills/Hollyw Mailing Address:	00011111101			
_	2349, Hollywood, CA 9007	78		
E-Mail Address:	Contact Person:	Teleph	one No.	
SOURCE ENTITLE	TO VACANCY NOTIFIC	CATION?	YES[]	NO [X
DID THIS SOURCE	PROVIDE THE ULTIMAT	ΓΕ HIRE?	YES[]	NO [X

RECRUITMENT SOURCE Name
National Hispanic Media Coalition

Mailing Address:
2514 S. Grand Ave., Los Angeles, CA 90007

E-Mail Address: Contact Person: Esther Telephone No. (213)
Renteria 746-6988

SOURCE ENTITLED TO VACANCY NOTIFICATION? YES[] NO[X]

DID THIS SOURCE PROVIDE THE ULTIMATE HIRE? YES[] NO[X]

HOW MANY INTERVIEWEES WERE REFERRED BY THIS SOURCE? 0

Mailing Address:	League, Employment Servic			
원이 가장 하면 하다 중요한 회사에 되었는데 하다면 가게 되었다.	, Pasadena, CA 91103			
E-Mail Address:	Contact Person:	Telephone No. (626)		(626)
		398-6	155	
SOURCE ENTITLE	D TO VACANCY NOTIFICA	ATION?	YES[]	NO [X]
DID THIS SOURCE	PROVIDE THE ULTIMATE	E HIRE?	YES[]	NO [X

City Community Ser	vices	
Mailing Address:		
_	[‡] 204, La Canada, CA 91011	
E-Mail Address:	Contact Person: Marilyn	Telephone No. (818)
	Catlin/Jodi Komesu	952-2489
SOURCE ENTITLED	TO VACANCY NOTIFICAT	ION? YES[] NO[X
DID THIS SOURCE	PROVIDE THE ULTIMATE H	HIRE? YES[] NO[X
HOW MANY INTER	VIEWEES WERE REFERRED	BY THIS SOURCE? 0

RECRUITMENT SOU	RCE Name	
Southern California I	ndian Center	
Mailing Address:		
	904, Los Angeles, CA 9001	0
E-Mail Address:	Contact Person: Cal	Telephone No. (213)
	Copynah	387-7942
SOURCE ENTITLED	TO VACANCY NOTIFICA	TION? YES[] NO[X]
DID THIS SOURCE P	ROVIDE THE ULTIMATE	HIRE? YES[] NO[X]
HOW MANY INTERV	VIEWEES WERE REFERRE	ED BY THIS SOURCE? 0

RECRUITMENT SOL	JRCE Name		
Los Angeles Project v	vith Industry		
Mailing Address:		7.7	
2001 W. Mission Blvd	I., #F239, Pomona, CA 9	1766	
E-Mail Address:	Contact Person:	Telephone No.	
		=======================================	
SOURCE ENTITLED	TO VACANCY NOTIFIC	CATION? YES[] NO[X	[]
DID THIS SOURCE F	ROVIDE THE ULTIMAT	TE HIRE? YES [] NO [X]
HOWAGANTA			
HOW MANY INTER	VIEWEES WERE REFER	RED BY THIS SOURCE? 0	

RECRUITMENT SOI	JRCE Name		
Asian American Jour	nalists Assoc.		
Mailing Address:			
1182 Market Street,	#320, San Francisco, CA	94102	
E-Mail Address:	Contact Person:	Telephone No. (415)	
	Samatha Jng	346-2051	
SOURCE ENTITLED	TO VACANCY NOTIFIC	CATION? YES[] NO[X]
DID THIS SOURCE	PROVIDE THE ULTIMAT	TE HIRE? YES [] NO [X]
HOW MANY INTER	VIEWEES WERE REFER	RRED BY THIS SOURCE?	0